



**Your Life. Our Mission.**

Boston MedFlight  
Job Description

**Critical Care Transport Specialist (Paramedic)**

**PRIMARY PURPOSE**

Under the direction of the Chief Executive Officer and Chief Medical Officer, provide comprehensive safe effective medical care to patients transported by Boston MedFlight.

**ESSENTIAL DUTIES**

- Provide comprehensive, effective, safe care to any patient transported by BMF.
- Attend required staff and educational meetings.
- Maintain certifications as mandated by the position.
- Complete documentation (written and electronic) per BMF policy.
- Maintains positive communication (written and spoken), effectively while interfacing with fellow employees, patients, referring hospitals, and the community at large.
- Uphold and adhere to BMF policies and procedures.
- Uphold safety standards as set by BMF, FAA and contracted aviation vendor.
- Maintain clinical skill proficiency and knowledge base.
- Maintain a clean operational environment.
- Retrieve, stock and clean medical equipment.
- Report to remote location(s) for duty

**POTENTIAL DUTIES**

- Data entry and clerical assistance.
- Public education and marketing.
- Unrestricted travel.

**MINIMUM QUALIFICATIONS**

- EMT-P in Massachusetts with a minimum of five years' experience preferred.
- ACLS, BLS, NRP, and PALS certifications required.
- Bachelor's degree preferred.
- FP-C certification required within 1 year of employment.
- Current driver's license, valid passport and authorization to work in the U.S. required.
- Must be able to work rotating shifts.
- Must be able to read, speak, write and comprehend the English language without restriction.

**PHYSICAL REQUIREMENTS**

- Class I employment physical required. Physical exams are performed by our occupational health provider.
- Capable of performing in cramped quarters and any type of weather condition.
- Must possess and maintain physical condition which allows running, climbing and carrying of medical equipment and lifting of patients.



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- Height & weight requirement: In order to be eligible for employment, Body Mass Index (BMI) must not exceed 30 and/or the maximum weight for an individual crewmember must not exceed 210 pounds. Body fat percentage and frame size should be taken into consideration. Since a BMI of greater than 25 is considered overweight, it will be recommended that BMF transport staff who have a BMI that falls between 25 to 30 seek dietary counseling, this includes consultation with occupational health. Maximum weight and/or BMI is necessary for flight planning purposes to ensure safe operational aircraft performance.
- Able to stand erect from a squatting position while lifting 175 pounds between 2 people – agility testing will be monitored annually.
- Pass random drug screen as required.
- Ability to pass annual physical examinations and Fit-For-Duty Test.
- Free of motion sickness or history thereof.
- Free of physical ailment which may impair consciousness or cognitive ability.

**NOTES**

- FBI and Massachusetts CORI background checks will be performed prior to employment. CORI check will be repeated annually.

**How to Apply:**

Please visit our career center by clicking [here](#) to submit an application and résumé.

Or mail to:

Human Resource Manager  
Boston MedFlight  
Robins Street, Hangar 1727  
Hanscom Air Force Base  
Bedford, MA 01730

Please also provide 3 letters of recommendation as well as copies of your certification and licenses. Letters of recommendation should be sent directly to the Human Resource Manager at the address above or to [HR\\_Dept@bostonmedflight.org](mailto:HR_Dept@bostonmedflight.org).

**For More Information:**

Please visit our website to get more information about current job opportunities and our program:

[www.bostonmedflight.org](http://www.bostonmedflight.org)

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