

# ***BOSTON Med Flight***

## **Mentor Program**

If you are interested in a nursing or paramedic position at Boston MedFlight, but do not meet all the requirements, please consider applying to our mentor program. This program is designed for individuals who:

- Aspire towards a career as a member of Boston MedFlight's clinical team
- Nurses with either CCRN, CEN or CFRN Certification
- Are able to meet all requirements of the position within 18 months
- Desire to experience our environment, meet our clinical staff, and learn about the program from the inside out

To apply for our mentor program, visit our careers page and follow instructions on how to apply.

[www.bostonmedflight.org/careers/](http://www.bostonmedflight.org/careers/)



**We do extraordinary things every day.**

**We are looking for extraordinary people.**

**Are you one of them?**

*Boston MedFlight commits to excellence in transporting the most critically ill / injured by providing the highest quality regional critical care transport system.*

# ***BOSTON Med Flight***

**Your Life. Our Mission.**

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Bedford, MA 01730

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[www.bostonmedflight.org](http://www.bostonmedflight.org)

**If you want to make a difference**

## **Join Our Team**

# ***BOSTON Med Flight***



**Careers that change lives.**

[www.BostonMedFlight.org](http://www.BostonMedFlight.org)

## *Intellectual challenges. Rewarding careers.*

Clinicians at Boston MedFlight practice at the highest levels of critical care medicine in a dynamic environment that involves interacting with a variety of patients in a variety of circumstances.

Our clinicians must be able to react quickly, solve problems creatively, practice good teamwork and focus on patients under the highest pressure with the most at stake. They must have the initiative and desire to learn continually. They must be able to function in diverse environments – the emergency department, intensive care unit, operating room, or on a darkened roadway.

Such a unique field requires special talent. Our job requirements only begin with your clinical experience: You will have to think on your feet, be confident in your skills, and make sound life-saving and life-altering decisions on a daily basis.



## *Competitive salaries.*

### *Excellent benefits.*

- Health insurance
- Dental insurance
- Life insurance
- Disability insurance
- 401(K) plan with company match
- Flexible spending plan
- Tuition reimbursement
- Exciting educational opportunities

## *What does it take to be a Boston MedFlight nurse or paramedic?*

### **Critical Care Transport Nurse**

- Minimum of five years of critical care experience with a concentration in the emergency department or critical care unit at a hospital with advanced patient care capabilities.
  - Nurses with a BSN degree and 3.5 years of experience all from ICU and/ or ED in tertiary care Level I or II trauma center will be considered qualified.
- CCRN or ACNPC is required.
- CEN, CFRN, or CTRN certification is required.
- Massachusetts EMT-B required to complete orientation. MedFlight will hire otherwise fully qualified nurses without EMT-B and will support them, and nurses in the mentor program, in obtaining EMT-B certification.

### **Critical Care Transport Paramedic**

- Minimum of five years of experience, preferably in an urban 911 system.
- Massachusetts EMT-P is required.
- FP-C certification required within one year of employment.
- Bachelor's degree is preferred.

In addition to the requirements listed above, all nurses and paramedics must possess BLS, ACLS, and PALS certifications.

### *Interested in joining us?*

To apply, submit an application, résumé and letter of interest at:

[www.bostonmedflight.org/careers/](http://www.bostonmedflight.org/careers/)

*All applicants are subject to FBI and criminal background checks, as well as random drug screens and fit-for-duty medical evaluations. Boston MedFlight is an equal opportunity employer.*



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